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## INTRODUCTION

In September 2016, the KEDC Board of Directors approved a five-year strategic plan describing how the organization would pursue its vision and mission statements. The FYE $\mathbf{2 0 2 0}$ Mid-Year Report describes the progress being made so far towards the goals and objectives described in that plan, and it includes the following key elements:

| Section II | Executive Summary of KEDC accomplishments including Economic Development <br> Performance Agreements and project details. |
| :--- | :--- |
| Section III | 2017-2022 Strategic Plan. |
| Section IV | 2020 Program of Work. |
| Section V | Challenges and Issues with relevant program of work recommendations. |
| Section VI | P\&L Budget Overview (Budget vs. Actual). |
| Section VII | Estimated Cash Flow worksheet. |

Board of Directors


## KEDC Staff



## Section II - Executive Summary

## Summary

KEDC closed an economic development performance agreement In October with an existing industry. With the exception of last fiscal year, the first six months of any year are notoriously slow, with a normal mid-point five-year average of 1.4 closed agreements.

Election years also are notoriously slow with 2016 YE results at three closed agreements. KEDC was on track to close three agreements at mid-point this fiscal year. Had those deals not been interrupted by COVID-19, 2020 KEDC results at mid-point would have been consistent with normal averages for capital investment and job projections and exceeded YE results for capital investment in 2016.

## Economic Development Performance Agreements

KEDC closed one EDPA representing 62 retained jobs and 8 projected new jobs.

Agreements Jobs Under Contract Investment Under Contract

17
$70 \quad \$ 400,000$

## Leads

KEDC staff cultivated 23 leads, of which 18 were actionable. Four of the five leads in which we were unable to respond were sourced from the State.

Leads are contacts that have required an economic development service from KEDC. The overall number of leads remains consistent with recent years.

The number of non-energy related leads remains consistent at 91 percent.
Internal KEDC activities continue to be the leading source for actionable leads. Internal KEDC activities include both inbound and outbound techniques.

Total Leads
Number

Total Leads
Non-Energy

Actionable
Leads

## Section III - Strategic Plan 2017-2022

The Strategic Plan for Kilgore Economic Development has three areas of focus:

1. Business Climate - Development of real estate assets for Kilgore EDC targets.
2. New and Retained Investment and Jobs -Project development and closure.
3. Sustainability - Maintenance of resources to support economic development in Kilgore.

| Business Climate | Maintain a relevant inventory of property for primary employers. |
| :--- | :--- |
| New and Retained <br> Investment and Jobs | Generate leads from non-energy related industry sectors. |
| Sustainability | Protect the financial integrity of the organization. |

The Kilgore EDC organizational statements are as follows:

Mission: To enhance a business climate that is conducive to primary job creation and retention, improving the standard of living for Kilgore residents.

Vision: A diverse economy that attracts and retains high impact projects and quality jobs.

Value: We deliver high impact results with outstanding customer service.

## Section IV - Program of work 2019-2020

| Business Climate | Maintain a relevant inventory of property for primary employers. | Mid FYE 2020 |
| :--- | :--- | :--- |
| Objective | To be primed to attract investment, we must evaluate gaps in inventory <br> and infrastructure and invest as finances allow, ensuring key sites and <br> buildings are prospect ready. |  |
| Goal | Keep "Cannot Respond" rate to below 20\%. |  |
| Measurement | Commitments for: <br> $1 . \quad$ Asset and <br> $2 . \quad$ Infrastructure development to benefit primary employers. | $22 \%$ |


|  | Activity | Goal | Project | Complete |
| :---: | :---: | :---: | :---: | :---: |
| Infrastructure |  |  |  |  |
| *Synergy Park | Utility installation |  | Electricity Fiber/Broadband Natural Gas |  |
|  |  | 1 |  |  |
|  |  | 1 |  |  |
| Inventory |  |  |  |  |
| Synergy Park Phase V Industrial Park 2.0 Spec Building Program | Road Construction Site Evaluation Construction Documents Promotion | 1 | Design <br> Evaluate and Compare 2 Sites |  |
|  |  | 1 |  |  |
|  |  | 1 | 100,000 SF |  |
|  |  | 1 | Website | 1 |
| Property Management | Inspections | 2 | CDL Facility |  |
|  |  | 2 | 4005 FM 349 | 1 |
|  |  | 2 | 4017 Enterprise | 2 |
|  |  | 4 | Synergy Park | 2 |
|  |  | 4 | Cox Drive | 2 |
|  |  | 4 | Kilgore Industrial Park | 1 |
|  |  | 4 | North Kilgore Industrial Park | 1 |
|  |  | 4 | East Kilgore Industrial Park | 1 |
|  | Lease Renewals | 1 | 2706 Highway 135 | NA sold |
|  |  | 1 | 4005 FM 349 |  |
|  |  | 1 | CDL Facility |  |
|  |  | 1 | General Dynamics Property | 1 |
|  | Maintenance | As Needed | CDL Facility |  |
|  | Maintenance | As Needed | 4005 FM 349 | 4 |
|  | Room Rentals | As Needed | Synergy Center | 11 |
| Property Identification | Other Real Estate | 12 | Available Industrial Space | 4 |


| New and Retained Investment and Jobs | Generate leads from non-energy related industry sectors. | Mid FYE 2020 |
| :---: | :---: | :---: |
| Objective | To attract and retain high impact projects with quality jobs from targeted industries we must engage in both inbound and outbound marketing and BRE programs. |  |
| Goal | Close projects with an average ROR of $10 \%$ or more and a payback period of 10 years or less. | $\begin{gathered} 34.5 \% \\ \text { 2.9 Years } \end{gathered}$ |
| Measurement | From targeted industry sectors: |  |
|  | 3. Number of leads generated from targeted industry sectors. | 3. 21 of 23 |
|  | 4. Number of closed projects. | 4. 1 |
|  | 5. Number of jobs under contract. | 5. 70 |
|  | 6. Amount of investment under contract. | 6. $\$ 400,000$ |


| Strategy | Activity | Goal | Project | Complete |
| :---: | :---: | :---: | :---: | :---: |
| Lead Development ${ }^{\text {R }}$ ( ${ }^{\text {a }}$ |  |  |  |  |
| Retained and Expanded Industries | BRE Visits | 45 |  |  |
|  | Industry Survey | 30 | At Risk Identification |  |
| New Industries | Geographic Recruitment | 3 | NETEA | 1 |
|  |  | 1 | Team Texas | 0 |
|  |  | 1 | TBIC | 0 |
|  |  | 5 | Internal | 1 |
|  | Trade Shows | 2 | Right Corner | 1 |
|  |  | 2 | Team Texas | 0 |
|  | Trade Show Recruitment | 4 | Internal | 2 |
|  | Lead Gen | 10 | Teleconferences/Meetings | 0 |
| Lead Generating Agents | Site Selectors | 1 | SEDC | 0 |
|  |  | 1 | Team Texas | 0 |
|  | Office of the Governor | 1 | NETEA | 1 |
|  |  | 1 | Go Big in Texas | 1 |
|  | Industrial Realtors | 2 | I-20 Corridor | 0 |
| Lead Nurturing | Online | 12 | Monthly | 6 |
|  | Contact Programs | 1 | Annually | 0 |
|  | IAMC | 2 | Biannually | 1 |
|  | Pipeline Management | 1 | Biannually | 0 |
| Small Business Development | Advice and Referrals | As Needed |  | 2 |
| Branding |  |  |  |  |
| Collateral Materials | Profile | 1 | Update | 1 |
|  | Videos | 3 | *Testimonials, Virtual Building | 2 |
|  | Photos | As Needed |  | 1 |
|  | Promotional Items | As Needed |  | 0 |
| Value Proposition |  |  |  |  |
| Online Presence | Website | 1 | New | 1 |
|  | Directories | 1 | Conway Data | 1 |
|  |  | 1 | TDI | 1 |
|  | Properties on Website | 45 | Verification | 21 |


| Sustainability | Protect the financial integrity of the organization. |  | Mid FYE 2019 |
| :---: | :---: | :---: | :---: |
| Objective | To impact economic outcomes in Kilgore we must seek and provide opportunities to collaborate with economic development partners. <br> Maintain Kilgore Economic Development Corp. as a relevant and financially viable organization. |  |  |
| Goal |  |  |  |
| Measurement | 7. Meet budget. <br> 8. Maintain positive cash flow. | 7. | Expenses at 33.9 percent of budget and income at $32.68 \%$ of budget. <br> Even when considering potential cash outlay and reduced revenue, cash flow is projected to be positive over the next 10 years and maintains a healthy reserve. |


| Strategy | Activity | Goal | Project | Complete |
| :---: | :---: | :---: | :---: | :---: |
| Partner Collaboration |  |  |  |  |
| Chamber of Commerce | Bizconnect | 1 | Sponsorship | 1 |
|  | E4 | 1 | Participation | 0 |
| As appropriate | Joint Training | 1 | Sponsorship | 0 |
| Existing Industry | Special Projects | 12 | As Needed | 1 |
|  | Management Roundtable | 1 | Annually | 0 |
|  | Industry Appreciation | 1 | Reception | 1 |
|  | Workforce Appreciation | 6 | Ice Cream Delivery | 0 |
| Governmental | Collaboration | 6 | City | 6 |
|  |  | 1 | County | 1 |
|  |  | 1 | State | 1 |
|  |  | 1 | Federal | 1 |
| Workforce Development |  |  |  |  |
|  | HR Luncheons | 4 | Quarterly | 1 |
|  | Workforce Training Projects | 2 | Semi-Annually | 1 |
| Kilgore ISD | KISD Teacher Facility Tours | 4 | Annually | 0 |
|  | Career Events | 1 | Middle School Career Fair | 0 |
| Kilgore College | Advisory Boards | 2 | Representation | 0 |
| WorkKeys | Testing | 75 | Students |  |
|  | Assessments | 1 | Industry |  |
| Organizational Proficiency |  |  |  |  |
| Employee Performance Reviews | Meetings | 4 |  | 0 |
| Continuing education | BRE, ED, Gov., Property | 11 |  | 4 |
|  | Webinars | As Needed |  | 12 |
| Certifications Maintenance | IEDC, NDC, IAMC | 3 |  | 3 |
| Awards | Economic Excellence | 1 | Designation | 1 |
| Program of Work | 2021 | 1 |  | 0 |
| Communications |  |  |  |  |
| Advisory Board Meetings | Administrative | 2 |  | 2 |
| Board Meetings | Administrative | 11 |  | 6 |
| News | Announcements | 3 |  | 1 |
|  | Activities | 6 |  | 4 |
| Sustainability | TEDC Legislative Efforts | 1 |  | 1 |
| Budget | Board Meetings | 11 |  | 6 |
| Cash flow | Board Meetings | 11 |  | 6 |
|  | Financial | 12 | Reconciliations | 7 |

## Section V - CHallenges and Issues

The three areas of the current KEDC Strategic Plan and corresponding Program of Work are focused on project related goals: preparing for primary employers; finding, developing and closing projects from existing and new primary employers; and sustaining our financial ability to accomplish both.

The ripple effects of the global pandemic and the oil and gas crisis have produced a level of uncertainty that is uncommon and uncomfortable. Even though the pandemic may end and the economy will rebound, certain adjustments may remain. Prevalent economic forecast scenarios suggest a "swoosh" with recovery beginning in 12-18 months and a 2- to 5-year recovery period.

## Short Term Challenges

Short-term impacts on KEDC will include a smaller operating budget plus attraction target companies that may be less willing to make long-term decisions. It is predicted that attraction efforts will hibernate over the coming months in favor of business survival.

Challenge: KEDC is anticipating an initial drop in our operating budget of \$1 million.
Recommended Response: While KEDC has cash for immediate high-priority tasks such as high-impact prospect development and closure, the budget will require focus on business retention initiatives including assistance in business recovery and other special projects.

## Long Term Issues

Increasingly, national economic development conversations are shifting from traditional metrics of new jobs and capital investment to longer term considerations of sustainability.

Issue: Business Sustainability
Recommended Response: Industry in Kilgore will continue to face challenges and value KEDC support as customer and market needs change. We recommend KEDC remain committed to special projects for existing primary employers to ensure existing companies are able to remain profitable locally and manufacture products that are attractive in the market.

Because local sales tax is being impacted in a variety of ways KEDC financial sustainability is in the forefront of KEDC conversations.

Issue: Budget Volatility
Recommended Response: Our recommendation is to continue expansion of the "virtual" and real building program to develop alternative income for the organization. If effective, the program over time will require additional property development and management expertise and additional KEDC personnel.

With a continuing focus on existing primary employers comes a longer-term emphasis on business sustainability and diversification.

## Section VI- P\&L Budget Vs. Actual



# Section VII - Cash Flow Worksheet 

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